

Supplier Code

Suppliers play a key role in enabling Laing O'Rourke to deliver its core business. In turn, their engagement with Laing O'Rourke helps suppliers meet their own business objectives.

Working with our supplier partners, we strive to add value to our supply chain by developing mutually beneficial relationships which bring shared rewards.

Laing O'Rourke seeks to work with suppliers who share its values, will adhere to this Supplier Code and apply similar standards to their own supply chains.

Laing O'Rourke's Supplier Code is a statement of good practice. It outlines our expectations for supplier conduct and encourages all members of our supply chain to work together, openly and cooperatively.

Standards of practice

- Total compliance with the applicable laws and regulations of the country in which operations are undertaken.
- Adherence to relevant International Labour Organization Core Conventions. Employment practices will prohibit child, forced, bonded or compulsory labour, and respect the right to freedom of association, diversity and equal opportunities.
- Wages and working hours will, as a minimum, comply with applicable rules and legislation, including those regulating minimum wage, overtime and maximum hours.
- Safe and healthy working practices will be put in place. These will be supported by a competent, safety-conscious workforce.
- Operations shall be carried out with care for the environment, using sustainable practices that minimise negative impact and improve the quality of the built environment.
- Suppliers shall respect the human rights of those with whom they do business.
- Robust training programmes and support for employees' career development will be provided.
- Work shall be completed to the highest standards of competence and professional integrity. There will be zero tolerance of corrupt practices such as bribery.
- Contracts will be delivered to the agreed specification, timeline, quality and cost targets and a non-adversarial approach will be taken to conflict and dispute resolution.
- Suppliers will participate with Laing O'Rourke in local community projects to share expertise and help foster sustainable development.



R G O'Rourke
Chairman and Chief Executive