



## Laing O'Rourke 2018 Graduate Development Programme

We're hiring Graduates to join our business in January 2018.

If you want to be part of an award-winning Graduate Development Programme which embraces Graduates as highly valued members of the business then apply now.

We're looking for Graduates who want to enjoy a high level of responsibility, develop well-rounded project delivery skills, and contribute real value to the nation's most complex and exciting building and infrastructure projects.

**Apply Now via the Laing O'Rourke Careers Page. Applications close 11.59pm Sunday 23 April 2017.**

### About Laing O'Rourke

Laing O'Rourke is a \$7 billion international operation with 50 years of involvement in Australian construction and infrastructure including a decade under the Laing O'Rourke banner. The business has delivered some of the country's largest, most technically-complex projects within the transport, oil and gas, building construction, defence, airports, mining, marine, civil and social infrastructure sectors.

Laing O'Rourke has twice been named as one of Australia's Top 10 most innovative businesses, by BRW Magazine, and was the 2016 Winner of the Australian Construction Achievement Award.

In 2017 Laing O'Rourke was named as one of Australia's Top 10 graduate employers – appearing at number 4 on the Top Graduate Employers list.

### About the Graduate Development Programme

Our Graduate Development Programme is a two-year rotational programme targeted at high-potential, highly motivated individuals who have recently graduated from university. The programme focuses on developing the essential foundations of a Graduate's career while at the same time providing a comprehensive overview of Laing O'Rourke's diverse business and operations.

Combining practical on-the-job experience, technical learning and professional development, our Graduates are provided the opportunity to work across a variety of exciting projects, functions, sectors and regions within the organisation.

### What do we look for?

We look for Graduates who:

- Are determined and driven with a demonstrated record of achievement.
- Work with energy, initiative and enthusiasm.
- Commit to creating a positive culture that puts safety at the heart of what we do.
- Challenge and change practices to encourage innovative thinking.
- Commit to learning and development, and seek opportunities to develop their potential.
- Continually improve efficiency and develop flexible solutions for our clients.
- Work collaboratively as one team to support the total capability of our business.
- Are adaptable and mobile to work across Australia with full Australian working rights.



## What do I need?

We hire Graduates across the following disciplines:

- Civil Engineering
- Services Engineering
- Environmental Engineering
- Construction Management
- Commercial Management
- Planning

In order to be considered for the programme, you must have the appropriate work rights and be due to complete one of the following degrees prior to 2018: Civil Engineering, Electrical Engineering, Mechanical Engineering, Construction Management, Quantity Surveying, or a related discipline.

### **Applications close on 11:59pm on Sunday, 23 April 2017.**

Due to the nature of our business, we need to ensure our talent is effectively distributed to support our overarching business strategy. This means applicants must be prepared to relocate to interstate and/or remote locations at times during the Graduate Programme.

Laing O'Rourke offers exciting career opportunities supported by leading professional development programs. Please refer to [www.laingorourke.com](http://www.laingorourke.com) and follow us on Twitter @laingorourkeau

Laing O'Rourke is committed to achieving a diverse workforce and strongly encourages applications from Aboriginal and Torres Strait Islander people, and those from culturally diverse backgrounds.

No agency submissions will be considered.